

# Emerging Latino Leaders Program



HACE's **Emerging Latino Leadership Program (ELLP)**, formerly known as Leadership Academy, is geared towards high potential and high performing middle-level managers and new directors from the Latino/a/x/e community. The cohort-based program enables them to lead their teams and organizations more effectively. The curriculum assists in mastering the multiple roles and unique challenges that Latino/a/x/e professionals face through self-reflection, coaching, peer mentoring, and culturally- relevant content.

FOR MORE INFORMATION, CONTACT US AT:

312.435.0498 or [LEADERSHIPACADEMY@HACEONLINE.ORG](mailto:LEADERSHIPACADEMY@HACEONLINE.ORG)

## PARTICIPANT PROFILE

- Managers & Directors
- High Potential ERG Leaders
- Bachelor's degree or higher
- 5-10+ years of professional experience (or higher and seeking culturally-relevant leadership development)

## PROGRAM BENEFITS

- Insights Discovery Leadership Assessment
- 1 hour One-on-One Executive Coaching
- Access to Latino/a/x/e senior executives
- Alumni network of 500+ leaders and lifelong, continued professional development

## PROGRAM DATES & SESSIONS

ELLP is delivered over the course of 17 weeks with programming content, networking, and collaboration in a group project. Classes are held biweekly (except for the last week of graduation) and participants are expected to work with their assigned groups on their projects when class is not in session. Participants are allowed one absence to ensure they are maximizing the learning experience.

## TIME COMMITMENT

The minimum time commitment of 37 hours is outlined below:

- 1 hour of pre-course preparation (onboarding session)
- 21 hours of content, including pre/post surveys
- 7 hours of pre-session and group project preparation
- 1 hour 1:1 executive coaching
- 2 hours of networking events
- 3 hours of cohort group presentations
- 2 hours of graduation ceremony

## LOCATION & MODALITY

Session #1 on **9/14/23** and Graduation on **12/19/23** will be held **in-person at 8200 Jones Branch Dr, McLean, VA 22102**. All other sessions will be delivered virtually.

## TUITION

The program has a tuition cost of \$3,995 that will be fully sponsored by Freddie Mac.

## CLASS SCHEDULE

**\*All sessions are on Thursdays from 11:00 am-2:00 pm EST\***

**\*\*Graduation will be held on Tuesday**

Session	Date	Topic
1	Sep 14, 2023	Leading Through Your Values and Culture
2	Sep 21, 2023	Leadership Effectiveness
3	Oct 5, 2023	Power Up Your Communication
4	Oct 19, 2023	Building Trust & Managing Change
5	Nov 2, 2023	Managers vs. Leaders
6	Nov 16, 2023	Conflict Management
7	Nov 30, 2023	Strategic Planning
8	Dec 7, 2023	Team Project Presentation
9	Dec 19, 2023	Graduation and Networking (Tuesday)**

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**Visit: <https://info.haceonline.org/hace-ellp>**